

## Who we are

Cloud Academy (<u>cloudacademy.com</u>) is an American company with offices in San Francisco, California and Mendrisio, Switzerland. We are an independent entity of UK-based <u>QA Limited</u>, one of the largest IT training partners in the world. Cloud Academy has more than 100 employees based in twelve countries and we are growing! We build a continuous training platform that combines software and great training content, focusing on cloud computing platforms including AWS, Google Cloud, and Microsoft Azure, in 150+ countries worldwide.

# Why join Cloud Academy ?

Working here is a lot of fun, we have a great enterprise product, and we keep up with the latest trends and technologies!

We have built a collaborative company culture, based on a set of Core Values that we adhere to in every decision we make. We hire smart, enthusiastic and humble people who are highly-skilled and can continue to raise our bar.

We maintain a culture of open communication, transparency, hard work, support of one another, and passion for what we do. We sprinkle all of that with a bit of fun, whether it's a team-building event snow-shoeing in the mountains, biking around a lake, a game night with pizza, or an after work aperitivo, we actually enjoy spending time with one another! If all of that weren't enough, we offer great benefits too!

- Competitive compensation, including a bonus plan
- Company-supported professional development
- Lots of opportunity for growth! We believe in promoting our great people
- 4 weeks paid vacation per year and 15 paid holidays per year
- Commuter train pass
- World class training on the latest technologies from the best experts
- Relocation assistance to the local area from anywhere in Europe

## What we offer

We are located in the Italian-speaking Ticino region of Switzerland, surrounded by stunning lakes and mountains, only 7km from the border of Italy and beautiful Lake Como. Here you'll find some of the friendliest people and best food in Europe! We offer a permanent Swiss contract and we pay on a monthly basis in Swiss Francs. We will obtain your Swiss work permit for you if you are an EU citizen.

Income taxes in Switzerland are much lower than those in other countries in Europe. If you live in Switzerland, or in Italy but within 20km of the Swiss border (called "frontaliere"), you'll pay your taxes only to Switzerland. You can find more info here and here. If you live in Italy, but farther than 20km from the Swiss border, you'll pay your taxes to Switzerland plus a reduced amount to Italy. You can find more info here.

# FAQs

### Where would I live?

If you are an EU citizen, you have the option of living in Switzerland or Italy, and there are many beautiful towns and small cities within a 30-minute drive or train ride from our office.

#### 2 What's it like in the office?

Our office environment is very laid back and casual. We work hard but we also play hard. At any given time you might see a group of people in a planning meeting, a few people having coffee together, a ping pong match being played, or people working quietly at their desks.

#### What language is spoken at Cloud Academy?

All communications and meetings are conducted in English.

### 4 How long is the commute from Milan to the office? From Como? From Varese? From Lugano?

Our train station is Mendrisio San Martino; of course you can drive to work as well. The train ride from Milano Centrale to our station is approximately one hour; from Como, Varese or Lugano it is less than 30 minutes.

#### Where else are the employees at Cloud Academy? How do you all work together if you're so far apart from each other?

Besides our office in Mendrisio, which has over 50 employees working in it, we have an additional 70+ employees working remotely in the following countries: the US, Portugal, France, Italy, Spain, England, New Zealand, Brazil, Australia, the Philippines and Canada. It's a very internationally diverse company working across many time zones! We're all striving towards the same goal, which is to continue building an amazing product and have a positive impact on the success of the company.

#### Who is building the CA platform and creating the content?

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"Working at CloudAcademy is an ongoing journey full of interesting technical challenges and inspiring goals to achieve.I feel like I have grown tremendously during my time here as a Front-end Engineer, and I am always curious to see what's next" (Valentina, Junior Front-End Engineer)





"At Cloud Academy people are always hungry for getting the product better, we strive for perfection and we do it by helping each other. You never feel alone here" (Giacomo, Software Architect)

"Cloud Academy is the most supportive and motivating place I've ever worked. It is an incredible place to grow both professionally and personally, as you are surrounded by people with vision who don't settle for less" (Bryony, Lead Enterprise Product Manager)





"One of the things I value most about Cloud Academy is the laid back and friendly culture of the entire team. Everyone here is approachable, upfront, and works well together. It's really quite refreshing!" (Hayley, Sr Marketing Manager)